



ANNUAL REPORT

2012

2012



Strong Women Strong Nation

VISION Women of Timor-Leste have equal status in all aspects of life access, participation, role in decision making, enjoyment of benefits of development through education, economic development, health and community leadership

MISSION To promote women’s rights and increase women’s leadership capacity, Improve health status of women and children , Increase access & quality of education for women and children and Strengthen women’s small enterprise at grassroots level.

Management: Effective and efficient management and HR systems

- Establish responsive system from program management and evaluation
- Ensure transparency and accountability in financial management
- Ensure quality facilities’ management and process
- Maintain endowment funds for future programs
- Performance appraisals annually and follow up on staff professional development
- Strong HR systems
- Continue to promote family friendly workspace

Maternal and Child Health: Improve women’s and children’s health status

- Program focus on reducing IMR, MMR and Under 5 child malnutrition rate
- Promotion of exclusive breastfeeding and complementary feeding (through community-based groups at the village level)
- Support MOH to implement Nutrition Program and MCH Program
- Empower community-based groups to support maternal and child health at the village level
- Program collaboration with international and government partners at national and district level

Advocacy: Promote women’s human rights

- Campaign for women’s rights
- Strengthen women’s leadership
- Strengthen networks with all partners
- District Support Program to empower women in all areas
- Assist women to access information and understand their rights

Economic Empowerment Goal: Strengthen women’s economic participation

- Improve the status of women in enterprise
- Increase income generating opportunities
- Promote economic independence for women

Education: Improve quality and access to education

- Promote the importance of education and whole community involvement
- Provide training to improve teachers’ teaching ability
- Resource development in Tetun and Portuguese and using local resources
- Work collaboratively with MOE and other education organisations to develop holistic education program
- Expand opportunities for education continuation

CHAIRWOMAN’S STATEMENT

2012 has been a momentous and important year for both Timor-Leste and the Fundasaun Alola marking as it does the tenth anniversary of national independence. As we at Alola celebrated eleven years of hard work and achievements for women’s empowerment and well-being in Timor-Leste, our beloved country took stock of the steps, big and small, taken over a decade on the road to building a strong, healthy and vibrant new nation.

We thank the members of our Board, Danilo Henrique, Isabel Guterres and Natalia Araujo, who contributed much to our work over the years they served with us, and we welcome new members Pamela Jape and Silverio Pinto Baptista who bring invaluable insights from the private and legal sectors to our work. We also acknowledge the vital role of our longstanding and new donors, with special thanks due to AusAID, the Asia Foundation and UN Women. I would like to make mention, too, of the continuing back-up and partnership of our “sisters” and colleagues at Alola Australia, Australian Volunteers International and AFAP.

In addition to an expansion of our Education Program which has seen some 1,160 literacy packs distributed to as many primary schools in all districts, we are proud of new initiatives such as the Birth Preparedness Plan, a joint pilot project with UNICEF and the Ministry of Health. Once again, Alola played a vital role in supporting women’s participation in the national elections in 2012, working closely in collaboration with UN Women and the women’s movement to encourage women to exercise their democratic rights.

All of Alola’s programs were put under the spotlight as part of the revision of our Strategic Plan 2010-2014, and I am proud of the way all staff, senior managers and Board members contributed actively and thoughtfully to this process. In addition, our talented and inspiring CEO, Teresa (Alita) Verdial, led the revision of the Alola Personnel Handbook to bring it into line with Timor-Leste’s new Labour Law No 4/2012.

Year’s end saw Alita head to London to receive the prestigious Stars Impact Award for Alola in the category of Health. The award, valued at \$100,000 of unrestricted funding, recognises the work our organisation has done to significantly reduce maternal and infant mortality rates across the country.

We look forward to continuing to expand the reach of all of our programs in the year ahead, and to having you walk with us as we enter this second decade of our independence.


Kirsty Sword Gusmão



CEO REMARKS

Women of Timor Leste

equal status in all aspects of Life

I am delighted to share with you Fundasaun Alola's 2012 Annual Report that underlines another important and busy year for us. I invite you to read about how we are translating our vision and mission into strategies and activities, undertaken in collaboration with our stakeholders, partners, and friends, to improve and promote women's human rights in education, health and the economy.

In 2012, our work continued to develop and improve institutional quality as local women's organisation and being an active member of the Timorese Rede Feto (women's network). Whether on staff capacity development, development of the monitoring and evaluation system as well as revision of the 5-year strategic plan, we continue to take great steps in improving our organisation. We are also encouraged to learn more by expanding our engagement with women's movements in the region, which is enabling us to learn and share our work in promoting gender equality and improve women's status in Timor-Leste and our region.

2012 progress included:

- Establishing 122 community groups across the country to promote safe motherhood and newborn care initiatives. This work is aligned with the Ministry of

Health goal to improve women's and children health status.

- Providing young women access to higher education through our secondary and university scholarships.
- Distributing 1,160 literacy packs containing 40 different books to all primary schools across Timor-Leste. This success was achieved in collaboration with the Ministry of Education.
- Delivering transformative leadership training to around 300 women's representatives of suco/village councils.
- Supporting women's participation in the 2012 national elections. UN Women funded Fundasaun Alola to conduct several activities in collaboration with partners including HAK Association, Rede Feto Timor-Leste Secretariat and Caucus Feto Timor-Leste (Timor-Leste's Women's Caucus). These activities included: leaderships training for female parliamentary candidates, radio and TV talk show opportunities, public forums and monitoring and evaluation of women's participation in presidential and parliamentary elections.

In this opportunity we would like to thank AusAID for precious support and contribution to 86% of education annual budget and 36% of the institutional annual budget. This support enabled our Education Program to

expand its work to promote the importance of education to include whole of community involvement and improve quality and access to education.

It is important to acknowledge the dedication and commitment of Fundasaun Alola's staff and Board of Directors for the hard work, collaboration and trust. Your contributions are valued.

I also would like to share my unity and appreciation for all of you - volunteers, Alola Australia, supporters and friends, for supporting and being part of our adventure to fulfill our missions. Additionally, a big thank you for accompanying myself and enabling me to drive the organization for 4 years and overcoming our challenges and obstacles.

Our motto FETO FORTE, NASAUN FETO- STRONG WOMEN, STRONG NATION will give us energy to serve our community for the better future.



Teresa Verdial de Araujo

CEO Fundasaun Alola



MATERNAL CHILD HEALTH PROGRAM

Safe Motherhood

Timor-Leste has made significant progress in reduction of Under 5 and Infant Mortality Rate and we have already achieved the Millenium Development Goal (MDG) 4 goal of 2/3 reduction in child mortality by 2015. However, the Maternal Mortality Ratio (MMR) still remains a major challenge. The DHS 2009-2010 placed the MMR at 557 per 100,000 live births while the latest UN joint estimates say that the MMR is 300 per 100,000 live births. Both these figures are high.

Engaging a village to be alert for obstetrical emergencies may seem unusual to families where a lack of health care and resources leads to low maternal mortality rates. Across the country 2-4 women die each hour as a result of pregnancy and childbirth, and it indeed takes a village to help women survive pregnancy and childbirth. Fundasaun Alola's Maternal and Child Health (MCH) Program is committed to expanding the Suco Hadomi Inan no Oan (SHIO) initiative which invites and implores everyone, women and men, young people and elderly to play a part in helping to save women's lives. SHIO also focusses on promotion of the Safe Motherhood Initiative, Birth Spacing, New Born Care and Infant Young Child Feeding (IYCF) practices which are also getting positive support from donors and partners.

In June 2012, a joint collaboration between the Ministry of Health (MoH), UNICEF, UNFPA and the MCH Program had implemented the Birth Preparedness Plan (BPP) program that was piloted at Hatolia sub-district in Ermera district, which consists of seven villages. The aims of the project are to support pregnant women to have a birth plan and involve community participation in helping and supporting women to reach professional childbirth care when labour begins with organized transport to a health facility.

One of the major challenges we face in delivering health services is the problem of access. The BPP has new ways of providing health care services and improves awareness on maternal health issues in hard to reach areas. Moreover, it is also encouraging to note that this initiative has involved community members, suku chiefs, aldia chiefs and mothers also in developing and implementing the community action plan, which ensures that mothers get support from community members for accessing health services.

During meetings with community members and pregnant women at the village level the name of each pregnant woman in the village was written on a small piece of paper by the BPP coordinator and each name one at a time was read aloud by the facilitators. The facilitators then asked community members to express their opinions on whether the pregnant mother whose name had just been read aloud would or would not go to hospital for delivery? The facilitators prepared two color bowls for responses. A mother's name would be placed in the green bowl if the group felt the mother would access a health facility and into the red bowl if the group thought the mother would not access a health care facility or placed at the side if there was no consensus or the group considered there was a lack of information known about the mother's birthing intentions.

This process showed that community members believed only 15% would or could access a health facility without support (mostly in Asulau/Sare and Hatolia villa villages because they live close to the Health Posts/Community Health Centre) and that the vast majority (84%) will need support to access a health facility, as well as to Servisu Integrado Saude Comunitaire (SISCa) post, which means "Integrated Health Services at the Community Level" in the local Tetum language .

BPP is being integrated into the SHIO and Mothers Support Group (MSG) activities in 120 suco/villages in 11 districts and supported by about 2400 the volunteer facilitators.



Improve Women's and children's health status

New-born Care

Other problems that need to be addressed are very high levels of malnutrition and under-nutrition. Chronic malnutrition is indicated by growth stunting, and 58% of Timorese children under 5 years are too short for their age (DHS 2010). This situation can be partly addressed by basic maternal education on nutrition.

The New Born Care Program is a national government priority program. Alola has recruited one midwife and a fourth member of the Dili MSG to work at Dili National Hospital and two of the members of the Baucau, Maubisse and Oecusse district to work at Referral Hospitals. The objective is to support the Newborn Care Program that is implemented at the maternity room, including promotion of skin-to-skin contact, initiation of breastfeeding and assistance to breastfeeding mother who need protection. The program provides information and comprehensive assistance to eliminate barriers of breastfeeding during the mothers and babies stay at the hospital. Essential to this program is the Alola Maternity Pack Project, which provides clothing for mothers and babies including breastfeeding material promotion. In addition, Alola is providing information on contact details of breastfeeding counselors and MCH community facility based groups (MSG/SHIO) that are available in the community. These groups receive information immediately if the mother has breastfeeding problems in their home when discharged from hospital.

IYCF is a global strategy that was adopted by Timor-Leste in 2006. It is now a national program at MoH under the Nutrition Department and Fundasaun Alola is responsible for running it across the country by providing training of health care workers in infant and young child feeding as well as integrating this approach into MSGs and SHIOs. These groups are the target to disseminate the information to encourage and support mothers to initiate breastfeeding immediately after delivery, to breastfeed exclusively for the first six months of life and to continue breastfeeding for at least two years along with introduction of appropriate complementary feeding.

“Suco Hadomi Inan no Oan (SHIO) is a model to make pregnancy a common responsibility for family and community rather than solely the women’s responsibility”

Activities were delivered in 2012 to support safe motherhood and new born care in 120 sucos that included:

- Participatory Problem Analysis training to SHIO/ MSG facilitators;
- Basic Safe motherhood and family planning information training to SHIO/MSG members;
- Distribution of maternity packs in health facilities;
- IYCF training to health workers and community groups;
- JMAK training to SHIO/MSG members;
- Healthy Baby Contest;
- Complementary Feeding Cooking Demonstration to use local food (for the baby after six months of exclusive breastfeeding);
- Celebration of World Breastfeeding Week;
- Breastfeeding film screening in villages; and
- Community and SHIO/MSG monthly visit and discussion groups.

Number of beneficiaries

Counselling to

Pregnant women	18,252
Lactating women	26,597

TOTAL	44,849
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EDUCATION PROGRAM

Alola is a local organization that plays a major role in developing women and children’s rights and the Education program works to improve quality and access to education in Timor-Leste. The program recognises that children are the focus of learning and the team has committed to continue increasing teachers’ teaching ability through training and modelling best practice of teaching and learning through Mobile Library activities. In supporting young children’s literacy this program has developed, published and provided early literacy resources in Tetun and other mother tongue languages. Apart from the publication of children’s books the team has promoted teachers in using local materials to respond to the everyday challenges of teaching. To support young students to gain their education the team has expanded opportunities for education continuation through scholarships that support disadvantaged young women to complete their secondary education. Alola also works collaboratively with partners to develop holistic education in Timor-Leste.

The Scholarships Project

In 2012, the Scholarships project has distributed 390 new application forms to 13 districts, established the selection panels and worked with them to selected 10 young girls in each district. The program assisted the students to establish a bank account in their name and support them with money management and budgeting. Payment were also continued to 78 formerly Girls Education Award recipients of grade 2 and 3 at Secondary school’s support from AusAID.

In collaboration with Pro-Rector of UNTL, the program selected 27 female final year students enrolled at Timor-Leste University to receive scholarships. These students came from faculties such as Education, Economics, Agriculture, Engineering and Political Science. 8 of the 27 students graduated in November 2012 and the others will graduate in 2013 after completing their thesis. Fundasaun Alola would like to extend thanks to the Rotary Club and East Timor Roofing for the continued financial support. The Scholarship Program will continue to work closely with local NGOs, Fundasaun Alola Field Officers, Parish Priests, community authorities and Ministry of Education staff across Timor-Leste to ensure that marginalised female students across the country can complete their secondary education.

Life Skills Training for Secondary Scholarship Recipients

The Scholarship Program has worked closely with the Advocacy and Maternal and Child Health Programs to deliver Life Skills training for 32 Girls Education Awardees in Dili. The purpose of this training is to encourage the students in making decisions on their own and add their insights on health information, especially sexual reproductive health. During the three days the students were active and full of motivation to share their ideas to eachother and learned new things as a basis for their life. Alola will continue to work with other women’s organizations and government institutions to encourage young girls through Life Skill Training.

Number of beneficiaries

	Scholarships		Teacher Training
	Women	258	285
	Men	16	263
TOTAL	274		548

Teacher Training (Multilanguage Resource Development Program)

The Teacher Training program focused on improving the skills of existing teachers and promotes early literacy and numeracy through working with teachers, children, parents and community across Timor-Leste. In 2012, the program concentrated on multilanguage resource development and training for teachers in three districts as one component of the national pilot program. The projects aim to improve early learning outcomes by increasing the capacity of teachers and engaging communities using resources in local languages.

Alola’s Multilanguage Resource Development Program undertook training for preschool and primary teachers in 12 schools across three districts. This initiative responded to the Mother Tongue-Based Multilingual



Education for Timor-Leste National Policy, which was launched in 2011.

An Evaluation was conducted at the end of September to measure the impact of using resources that are made by the children, community and teachers using appropriate local materials to facilitate better early literacy. Results revealed that teachers are implementing mother tongue (L1=Lian dahuluk) as an introductory language to help children learn L2 and the training program has improved their methodology and strategy of teaching.

Book Making Training

To improve the capacity of book designing, a team comprised of members of four organizations attended a workshop in Australia that was delivered by Kids Own Publishing that focussed on using children’s artwork in the design of materials.

The program has since undertaken book making training to 12 pilot schools in three districts containing seven pre-schools and six primary schools. This training was based on information gathered through the pre-survey and first visits. These revealed information about challenges, ideas, perception, situation, and conditions in the schools relating to the use of mother-tongue to aid instruction for children in Pre-Primary and early Primary school. Teachers, community and children have made their own books using local materials and stories that are related to their culture in their mother-tongue.

At the end of September the Program conducted Monitoring and Evaluation (M&E) to 12 pilot schools (pre-school and primary) in Manatuto, Lautem and Oecusse. The objective of the M&E was to understand whether teachers and students are using resources that were made by the children, community and teachers are using appropriate local materials. Teachers are implementing mother tongue (L1=Lian dahuluk) as an introduction language since they became teachers using their methodology and strategy of teaching. Using basic resources in second language (L2= Lian daruak) and L3=Lian datoluk is helpful however children still engage with primarily their mother tongue.

Mobile Library: School and Community Visits

In partnership with the Ministry of Education the Education Program has conducted Mobile Library activities to introduce early literacy which will benefit teachers as well as students. The program had also worked with the community leaders to conduct activities using the Mobile Library model which engaged children to love the books and promoted to the community the importance of education.

In 2012 the Mobile Library has visited three community areas, seventeen primary schools (Dili and Liquisa), three pre-schools and the Dili National Hospital. The team has worked with the director and classroom teachers to conduct an outdoor activity for children based on the lesson plans. Thousands of children have attended mobile library activities and the involvement of classroom teachers has shown actively in working with the team to attend the children.

To expand Mobile Library activities to other districts Alola will have a new Mobile Library van supported

by Make A Mark Australia (MAMA). The new mobile library will begin to visit schools and community and districts in early 2013.

Literacy Pack 2012

In 2012 with support from AusAID, Alola’s Education Program prepared Literacy Packs for distribution to primary schools across Timor-Leste. Alola selected, printed, ordered, packed and distributed 1,160 packs containing 75 books representing 40 titles.

The Education team monitored the Literacy Pack distribution via telephone and directly to schools to make sure that the packs were received. The program has identified 10 schools from each district and communicated with the school person who has collected boxes from district Ministry of Education’s warehouse. In each district there are 5 remote schools and 5 of central schools. The team also conducted monitoring and evaluation to 4 schools in 5 identified districts (Ermera, Aileu, Manatuto, Liquisa and Dili).

We appreciate the understanding and flexibility our donors have shown in 2012, and look forward to your support in the future. Thank you for assisting Fundasaun Alola to build capacity and expand opportunities for education in Timor-Leste, especially AusAID as the main donor which contributed around 86% of education total budget.

Number of beneficiaries

Mobile library and Multilingual service

5,000 Students & Community members

Improve Quality and access to Education

ECONOMIC EMPOWERMENT PROGRAM

Enjoyment of the benefits of development

Women around the world contribute to their societies in many different ways. Quite often these contributions are not fully recognised and appreciated. The participation of women in the development of Timor-Leste is essential to deliver sustainable outcomes in peace and reconciliation, justice and equality, economic development and the eradication of poverty. In the early years of its formation the organisation, made attempts to salvage the remnants of the historic textiles that had mainly disappeared after the violence in 1999. Since then, the organisation has noted that due to the disruption and social destruction of the last thirty years, there is a loss of skill, technique and understanding of how to produce fine textiles. Older women are also dying without having passed on their skills to the younger women, or documenting their cultural knowledge.

The traditional textile and basketry arts offer significant business opportunities for women and their community. Embracing these opportunities requires the development of a marketing focus aimed at fulfilling the consumers' needs and a community development focus aimed at fulfilling the producers' needs. The shift from current practice is critical to the success of training women and their producer groups to participate profitably in the marketplace and establish women's cooperative groups to increase women's economic participation. In turn they will have knowledge and develop a marketplace for products that are characterised by having high quality, being made from natural materials, exhibiting cultural integrity and being made by Timorese women.

In 2012, the Economic Empowerment Program continued its activities in the areas of cultural preservation and livelihoods. The program maintains the objectives to support women, especially those who are vulnerable, to improve the status of women in enterprise, increase income generating opportunities and promote economic independence for women in rural areas.



“Cooperatives, and other collective forms of economic and social enterprise, have shown themselves as distinctly beneficial to improving women’s social and economic capacities.”

Livelihoods Cultural Preservation

The program comprises two main areas: Culture preservation and Livelihoods.

Culture Preservation looks specifically at Timorese cultural traditions in weaving, including the promotion and preservation of traditional weaving practices. Work was undertaken with 14 weaver groups to support them to continue their traditional weaving practices, and provided training and support in maintaining quality control, oiling, and using natural dye colours. In addition, this program also supports women to cultivate natural dye and cotton growing for the weaving groups in the future. While this program component is independent, it remains closely related to the livelihoods area, with an objective of increasing income generation opportunities.

This project covered co-operative, handcraft, and home gardening activities. These activities link producer groups to the market to sell their products through cooperative centres and the Alola Fair that occurs twice per year at Easter and Christmas. This is a great opportunity for people to buy products directly from the artisans with over 50 producer groups attending the events. The groups showcased a variety of products including textile, ceramic, wooden carvings, bags, table runner, wallet, jewellery, silver, local soap, virgin coconut oil (VCO), coffee, traditional herbs, palm weaving, local food and other diversification products. The events were very successful and the sales received directly by producer groups totalled \$12,701.00.

Culture Preservation

1. Natural dye workshops were held in four districts of Ainaro, Lospalos, Oe-cusse, Viqueque engaged producer groups and student at primary school level in Dili. Natural dyes add value to a product. Timor-Leste has a variety of recipes on natural a dye that gives integrity to the quality of textile. It has to be maintained and continue to use as part of cultural preservation and improve the quality of textile as it has been lost for a while after Indonesia came and introduce the synthetics dyes. So the workshop with weavers is the way to



share their own recipes that they learned from the ancestors and record as the heritage.

2. For the student, they can learn about the textile production in the past as well as the variety of textile to raise the sense of pride on their own culture.

3. Identifying natural dyes recipes and collecting 30 specimens across Ainaro, Bobonaro, Covalima and Lospalos districts. The program also updated the recipes database.

4. Cultivation of natural dyes began in six districts and at least 170 morinda seedlings growing. This contributes to the revival of culture heritage in Timor-Leste.

5. Cotton is growing in weavers’ home gardens in Lospalos, Oe-cusse, Bobonaro and Covalima districts.

Livelihoods

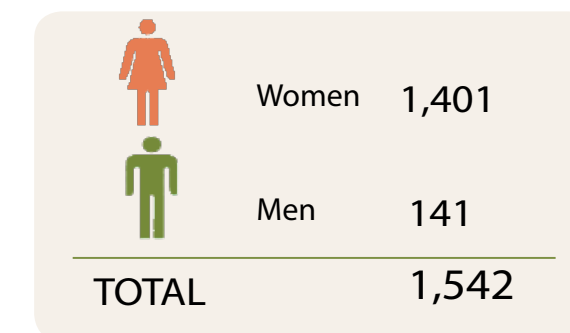
1. Workshop delivered to weavers on quality control, purchasing system, simple business skills management and client service.

2. The program linked producer groups to markets (Alola’s Fair, National exhibition, Alola production centre and shop).

3. Four cooperative centres were established for producer groups in Baucau, Manatuto, Lospalos and Oe-cusse districts.

Therefore, to strengthen women’s economic participation, the program’s goal and the strategy for 2013 has been revised to focus on strengthening women’s economic participation. This context, cooperatives, and other collective forms of economic and social enterprise, have shown themselves as distinctly beneficial to improving women’s social and economic capacities.

Number of beneficiaries



Role in decision Making

Timor-Leste has demonstrated its capacity to continue this struggle for equality, most recently through the implementation of quotas to mandate a minimum women's representation of 30% across all areas of leadership. Following the recent 2012 elections, Timor-Leste's parliament is comprised of 24 women and 41 men – demonstrative of 35% women's participation – the highest in the region. The numbers of women appointed to Ministerial and Secretarial positions in government has increased 10 from the former government.

Despite having overcome many of the obstacles that we have encountered to date, the women's movement and will of human rights organisations in Timor-Leste continue to be challenged in many ways such as high prevalence of gender based violence, maternal mortality, gender discrimination in private sphere, early pregnancy, and economic disadvantage.

The Advocacy Program works to promote women's human rights in education, health, economic, politics and decision making. Alola's programs are designed to support the achievement of MDGs and the Convention on the Elimination of Discrimination Against Women (CEDAW) framework. In 2012 the Advocacy Program implemented several activities including capacity building to local and national women's leaders apart of the Supporting Women's Participation in National Elections 2012 funded by UN Women, raising public awareness on human trafficking to government staff, NGOs, national police, and local leaders in the sucos. As one of the Timor-Leste women's movement network (Rede Feto Timor-Leste) members, the Advocacy Program represented the foundation to actively participate in the advocacy arena at national and regional level and has become the focal point of the Women's Caucus on ASEAN.

The main Advocacy Program activities in 2012 were as follows:

Supporting Women's Participation in National Elections 2012

Women's full and equal participation and the integration of gender perspectives are key to democratic electoral processes in Timor-Leste. A gender-sensitive constitutional and legal framework, especially electoral laws and regulations, is necessary to ensure that women can fully participate in such processes. Political parties can play a crucial role in promoting women's equal participation. Steps are also necessary to ensure that women participate fully in the design and implementation of voter and civic education programmes, and in election administration and observation. The project was designed to increase community awareness of the amended electoral law, the national women's agenda, and women's right to participate in politics. The project also supported women to understand their rights and responsibilities as political actors (voters and candidates) and empowered women to run for national elections through the provision of training for political candidates at the national and district levels.

CEDAW Compliance Framework Project

The CEDAW Application Framework enables understanding and guidance on the practical application of CEDAW. A framework is useful because the full implementation of CEDAW requires a structured understanding of how the Convention's principles and provisions can be the basis for laws, policies and programmes to ensure that not only de jure rights to equality, but also de facto rights and both direct and indirect discrimination are addressed. The project has supported Alola and the other women's organizations to monitor the law or policy formulation and its implementation. Recently, there are two issues that have been identified to be focused on; Timor-Leste Labor Law no. 4/2012 hosted by Fundasaun Alola and re-entry policy formulation discussions hosted by Rede Feto Timor-Leste.

Women Resource Center (WRC)

The WRC’s activities are to:

- Promote and provide easy access to information, resources and opportunities;
- to develop community support networks for women; and
- implement programs to empower women, young women and men to cope with life issues.

This enables them to become more skillful to contribute significantly to their personal development as mothers, students, and young people in their community. The centre organises basic training on computers, CV and proposal writing, gender based violence and sexual reproductive health through workshops, seminars, delegations, public forum discussions, women’s celebrations and other valuable sources, as well as providing first contact services to support gender based violence survivors and referrals to the appropriate services providers.




The WRC aims to redress the lack of women’s services and empower women through information, support and education freely. The WRC also has 6 public computers with internet access, a library for public users, and is accompanied by staff who are ready to serve any time. In 2012, 1,280 women and 888 men accessed the centre’s activities.

Leadership Training

Leaderships training was conducted to support local leaders such as chiefs of villages, village council members such as women and youth representatives. The training was focussed on strengthening capacity in developing their leadership skills so they have the confidence and authority to make a real difference in their position, making key decisions related to women and children’s issues as well as handling community needs. This training was integrated with Gender Responsive Budgetting (GRB) training on understanding the general objective of the GRB aims for the local leader, especially women and youth to monitor the government budget expenses based on the annual state budget for education, health, infrastructure, and other areas. This enables them to identify the issues and define an advocacy strategy for the community and with the community. In 2012, the training was conducted in 21 sucos/villages across 13 districts.



Number of beneficiaries

	Women	3,820
	Men	2,115
	Children	11
TOTAL		5,946

Exchange Visit of Women Parliament Members from Myanmar to Timor-Leste

Fundasaun Alola as a member of Asia Pacific Women, Law Development (APWLD) organized the Second Asia-Pacific Conference on Women in Politics and Governance.. Following on in 2012, the APWLD collaborated with Fundasaun Alola and Caucus Feto Timor-Leste to facilitate an exchange visit of Members’ Parliament from Myanmar - Mrs Daw Khin Waing Kyi, House of Nationalities and Mrs Daw Doi Bu from the House of Representatives..

The exchange programme aimed to facilitate dialogue and relationships between women parliamentarians around the realization of women’s rights in the development process between the 2 countries. It also aimed to illustrate processes and structures that enable women’s rights perspectives and community engagement to influence policy making and to explore ways that cooperation may be increased among women parliamentarians in the region. During the exchange the parliament members of Myanmar visited several organizations including the National Commission of Election, Timor-Leste, the Women’s Caucus in Parliament, the Ministry of Natural Resources and the Cabinet of the President Timor-Leste.

“ This exchange are valuable for us and wonderful because we learned that ensure the law are in place to guaranty women participation in politics to get high percentage of women in parliament as in Timor-Leste and the unity of women in parliament as a example but its very hard for us to implement in our country but we will try”.

Mrs. Daw Khin Waing Kyi and Mrs. Daw Doi Bu

MANAGEMENT



Project Quality and the Relationship with Monitoring and Evaluation (M&E) Initiatives

Project quality is essential to the success of Fundasaun Alola and to maintain this, the organisation strives to be a learning organisation. An organisation that learns from its projects, that learns from its challenges and successes and invests in staff through training to improve their capacity to deliver beneficial outcomes to communities.

2012 began a focus on improving Project Design and Project Planning, and developing Monitoring and Evaluation (M&E) systems to understand the effectiveness of our projects.

M&E sounds complicated to most people but it is as simple as asking questions and collecting information to check if a project is working. It focuses on project management processes, systems, activities and the outcomes that occur for the people in the communities that we work in.

There are many tools that we use to gather information that include surveys, questionnaires,

direct observations, event logs, attendance records and interviews with individuals or groups. The M&E team are then able to support program staff to analyse the information, identify changes that have occurred and make recommendations about how to improve the projects in the future.

The information collected can also be useful to communicate with donors, beneficiaries and the public about the progress of our projects.

Fundasaun Alola M&E achievements in 2012 included:

- Employing an National M&E Coordinator and an International M&E Adviser to support the capacity building of national staff;
- Providing basic M&E training to all Dili-based staff;
- Providing optional 1hr training sessions on the different instruments/tools for doing M&E;

"A good plan is essential to a successful project. The plan needs to include processes to monitor and evaluate the progress towards the objective of the project."

- The organization decided to use a logframe project design model to structured projects with formal linkages to M&E. Logframes have been developed for many of our projects;
- The M&E team supported the CEO in delivering a series of six workshops on the Project Cycle, Program Planning and M&E;
- Has successfully changed staff perception to understand that M&E is a key element of project design and not an extra element to consider only during implementation; and
- Coordinating and facilitating an external M&E Network since May that focuses on sharing M&E resources and building the capacity of national staff.

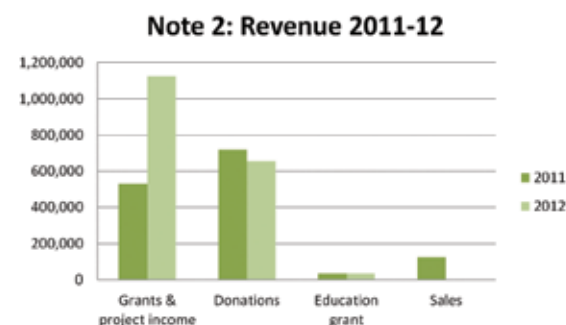
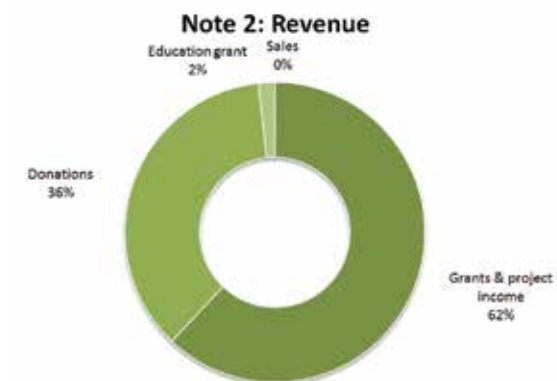
(Contributed by Corey Williams, M&E Adviser – Australian Volunteer International)



FINANCIAL REPORT

Income Statement for the year ended 31 December 2012

	2012	2011
	\$	\$
Revenue	1,810,867	1,281,522
Other revenue	-	125,028
Administration expenses	-199,754	-392,748
Project costs	-1,598,651	-935,856
Surplus/(deficit) after income tax	12,462	77,946
Note 2: Revenue	2012	2011
<u>Revenue from Government and other grants</u>		
Grants & project income	1,124,235	531,430
Donations	654,534	717,292
Education grant	32,098	32,800
	<u>1,810,867</u>	<u>1,281,522</u>
<u>Other revenue</u>		
Sales	0	125,028
	0	125,028
<u>Total revenue</u>	<u>1,810,867</u>	<u>1,406,550</u>



Balance Sheet as at 31 December 2012

	2012	2011
	\$	\$
<u>Assets</u>		
<u>Current Assets</u>		
Cash and cash equivalents	1,053,535	308,502
Trade and other receivables	58,300	133,661
<u>Total current assets</u>	<u>1,111,835</u>	<u>442,163</u>
<u>Non current assets</u>		
Property, plant equipment	66,816	83,520
<u>Total non current assets</u>	<u>66,816</u>	<u>83,520</u>
<u>Total Assets</u>	<u>1,178,651</u>	<u>525,683</u>
<u>Current liabilities</u>		
Trade and other payables	978,894	361,803
Short term provisions	47,117	23,702
<u>Total current liabilities</u>	<u>1,026,011</u>	<u>385,505</u>
<u>Total non current liabilities</u>		
<u>Total liabilities</u>	<u>1,026,011</u>	<u>385,505</u>
<u>Net assets</u>	<u>152,640</u>	<u>140,178</u>
<u>Equity</u>		
Funds available for future use	152,640	140,178
<u>Total equity</u>	<u>152,640</u>	<u>140,178</u>

Cash flow statement for the year ended 31 December 2012

	2012	2011
	\$	\$
<u>Cash flow from operating activities</u>		
Receipts from customers	1,886,228	1,467,787
Payment to suppliers and employees	-1,141,195	-1,281,686
<u>Net cash generated from operating activities</u>	<u>745,033</u>	<u>186,101</u>
<u>Cash flow from financing activities</u>		
<u>Net cash generated from (used in) financing activities</u>	<u>-</u>	<u>-</u>
<u>Net increase in cash held</u>	<u>745,033</u>	<u>186,101</u>
<u>Cash at the beginning of the financial year</u>	<u>308,502</u>	<u>122,401</u>
<u>Cash at the end of the financial year</u>	<u>1,053,535</u>	<u>308,502</u>

SUMMARISED INDEPENDENT AUDITORS REPORT

To the members of Fundasaun Alola

We have audited the accompanying financial report of Fundasaun Alola, which comprises of the balance sheet as at 31st December 2012 and the income statement, statement of recognised income and expenditure and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration.

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion. In conducting our audit, we have complied with the independence requirements. We confirm that the independence declaration provided to the directors of Fundasaun Alola, would be in the same terms if provided to the directors as at the date of this auditor's report.

In our opinion, the financial report of Fundasaun Alola, including;
a. giving a true and fair view of the company's financial position as at 31 December 2012 and their performance for the year ended on that date; and
b. comply with Timor Leste regulations.

Name of Firm: Houston & Co Pty Limited

Ms Kirsty Sword Gusmao (Chair)

Former First Lady of Timor Leste; Founder and Chair of Alola Foundation, Founder and President of Dili Institute of Technology, Founder of Xanana Reading Room, President of the Advisory Committee of the National Director of Linguistics, Member of the Board of Directors of Moris Rasik, Andrew McNaughton Trust, Patron of the Blair Forster Memorial Trust, and Goodwill Ambassador for Education, Timor- Leste

Ms Christine Carberry B.Bus CPA AICD (Treasurer)

CC Business Solutions Lda. Former Financial & Systems Manager, Australian Foundation for the Peoples of Asia and Accountant in Timor-Leste

Ms Isabel Guterres (Member)

Minister of Social Solidarity, Timor-Leste
Former Chief Executive Officer, Cruz Vermelha Timor Leste (Red Cross, Timor-Leste)
(Retired 25/05/2012)

Ms Marina Braz da Costa (Member)

Deputy General Manager of Alola Esperansa

Mr Stanley Poh Leng Tong Businessman

Chair of the MILK Group of companies, founder of the MILK Foundation

Ms Lurdes Bessa

Member of National Parliament, Timor-Leste. Former Political Assistant at the US Embassy

Ms Avelina Costa (Member)

Director of Basic School Education, Ministry of Education

Ms Natalia de Araujo (Member)

Vice Minister of Health, Timor-Leste
Former Director of Dili Distric Health Service, Ministry of Health, Timor-Leste
(Retired 30/06/2012)

FUNDASAUN ALOLA BOARD OF DIRECTORS

Ms Carmen da Cruz (Member)

National Director of Social Reinsertion, Ministry of Social Services , Timor-Leste

Mr. Danilo Afonso-Henriques (Member)

Economic, Investment and Trade Affairs Officer
Embassy of the Democratic Republic of Timor-Leste to the People's Republic of China
(Retired 23/04/2012)

Mr. Silverio Pinto Baptista

Vice Ombudsman for Human Rights Division, Timor-Leste
(Appointed 28/05/2012)

Ms. Pamela Jape (Member)

Operations Manager at Jape Group International, Darwin – Australia
(Appointed 28/05/2012)



ALOLA STAFF IN 2012

Thank you to our staff for their hard work and enthusiasm:

Chief Executive Officer:

Teresa Verdial de Araujo (Alita)

Managers:

Angelina Fernandes- Maternal and Child Health Program
Alzira Reis – Advocacy Program
Ema de Sousa- Education Program
Cecilia da Fonseca- Economic Development

Education and Literacy Program

Ana Mafalda
Dulce Pereira Lopes
Ester Correia
Hermenegildo Amaral
Jose Noronha
Lindalva Isa B. Belo
Luis Moniz Cardoso
Maria Goreti Ut
Tripolio Verdial
Nuni Maria Nobre
Maria Rosa Carmo
Esternina Porificação
Joaninha Quitao
Anita Ulan
Juliana Barreto
Suzanna van Meegen

Advocacy Program

Jacinta da Cruz
Apolonia M. da Costa
Beatriz Sarmento
Elisita Roserio
Elda Barros
Pascoal da Cruz Gomes
Joana dos Santos
Eldina I.Tilman
Fransisca Ribeiro Fraga
Manuela Soares Brites

Joana Da Silva
Joanina da costa
Josefina Quintao
Luciana Guterres
Maria Monteiro
Saturdina Gusmão
Juventina Sequeira
Maria fatima pereira
Paulina Assis Belo
Sancha Miss Salsinha

Maternal and Child Health Program

Angelina Fernandes
Beatriz Sequeira
Joao M Marcal Hornay
Alberto Brites
Antonio Soares
Maria Maculada Guterres
Graziela Mendes
Isabel Lopes Pereira
Lizeti Moura
Nelia Melania Lima dos Reis
Luisa Amaral
Moises da Silva
Liliana Pereira
Justina Pereira
Pascoela Handayani
Aquelina Imaculada
Albertina de Rosa
Amelia Soares
Flavia da Costa
Santina de Araujo
Pascoela Soares
Marciana Maria Freitas
Celestina Fernandes Oliveira
Odete Barros
Santina Hornai



Mafalda da Costa Cabral

Programa Economia Dezenvolvimentu

Jacqueline Maria F.Ximenes
Luis da Costa Soares
Jose Sabino Ximenes
Ilda Maria da Cruz

Office Support:

Abrao Lorenzo
Adalziza Dias Ximenes
Canisio Barreto
Corey Williams
Domingas Alves
Domingos da Silva
Domingos Marques
Domingas Carvalho
Eugenio Marcal
Filomena da C.Pacheco
Francelina Branco

Helen Gomes
Maria Jose Soares
Henrique Ornay
Jacinto de Carvalho
Joao Bosco
Julio Hornay
Juliana de Carvalho
Lisa Vettori
Leonita Mendonca
Margarida Sarmento.
Pascoal da Silva Martins
Paulino Ximenes
Paul do rosario P. Gama
Rosa Boavida
Rosalina dos Santos
Rosita Dos santos
Rui Manuel Belo
Santina Araujo Da Costa
Thomas Fatima
Isabel Lisboa

2012 DONOR LIST

THANK YOU

On behalf of the women of Timor-Leste we would like to thank all our partners, donors and stakeholders for their support, dedication and generosity in 2012, which enable us to deliver our program to our community.

Advocacy:

Rotary Club in Dili
UN Women
UNFPA via SEPI
BELUN
MDG Achievement Fund through IOM
Ministry Social Solidarity
Irish Aid through
Australian Foundation for People of Asia and the Pacific (AFAP)
GIZ
MILK Foundation

Maternal Child Health:

Woodside
ConocoPhillips
Assisi Aid Project Inc/ Rotary Club of Melbourne
UNICEF
Australian Foundation for People of Asia and the Pacific (AFAP)
MILK Foundation

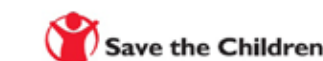
Economic Empowerment:

Ministry of Social Services – RDTL
Japan International Cooperation Agency (JICA)
Australian Foundation for People of Asia and the Pacific (AFAP)
MILK Foundation
JRF Fund

Education and Literacy:

AusAID
ConocoPhillips
MILK Foundation
Andrew McNaughton
ACT Government, Australia
Rotary Club of Melbourne
Rotary Club of Dili
Friends of Ainaro
Nelson Bay Rotary
Australian Capital Territory Government (ACT)
The Asia Foundation (funded by USAID)

Photos in this report were contributed by the STARS Foundation



ABOUT US

Fundasaun Alola
established in 2001
as a *local* women's
organisation
dedicated to
the *empowerment* of
Women



Fundasaun Alola provides a wide range of vitally important programs in support of furthering the rights of women and children of Timor Leste. The programs include

- Maternal child health
- Education
- Economic empowerment
- Advocacy

Programs take place across the 13 districts of Timor Leste and are supported by a management team

Fundasaun Alola

Rua Bispo de Medeiros, Mascarenhas,
Mercado Lama, Dili, Timor-Leste

PO Box 3, Dili
Timor Leste via Darwin, Australia

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