



ANNUAL REPORT 2019

Strong
Women
Strong
Nation



FUNDASAUN ALOLA

VISION:

“Strong Women Strong Nation- Feto Forte Nasaun Forte”
WOMEN OF TIMOR-LESTE HAVE EQUAL STATUS IN ALL ASPECT OF LIFE
(Access, participation, role in decision making, enjoyment of benefits) THROUGH EDUCATION,
ECONOMIC EMPOWERMENT HEALTH AND COMMUNITY LEADERSHIP

MISSION :

To Promote Women's Rights And Increase Women's Leadership Capacity, Improve Health Status Of Women And Children, Increase Access & Quality Of Education For Women And Children, Strengthen Women's Small Enterprise At The Grassroots Level.

Equality

Justice

Participation

Respect

Advocacy

Maternal & Child Health

Education

Economic Empowerment

Management

Promote Women's Human Rights

Improve Women's And Children Health Status

Improve Quality And Access To Education

Strengthen Women's Economic Participation

Effective and Efficient Management & HR system

- Campaign for women's human rights.
- Strengthen women's leadership.
- Strengthen networks with all partners.
- Empower women in all areas in municipalities.
- Assist women to access information and understand their rights.

- Reduction of IMR, MMR, MMBR and Under 5 child malnutrition rate.
- Promotion of exclusive breastfeeding and complementary feeding (through community-based groups at the village level).
- Empower community-based groups to support MCH at the village level.
- Support MoH to implement Nutrition and MCH Program.
- Program collaboration with international and government partners at national and district level.

- Promote the importance of education with whole community involvement.
- Provide training to improve teachers teaching ability.
- Resource development in Tetun and Portuguese and using local resources.
- Work collaboratively with MOE and other education organizations to develop holistic education program.
- Expand Education opportunities.

- Improve the status of women in enterprise
- Increase income generating opportunities
- Promote economic independence for women

- Establish responsive system. from program management and evaluation.
- Ensure transparency and accountability in financial management.
- Ensure quality facilities management and process
- Maintain endowment funds for future programs.
- Performance appraisals annually and follow up on staff professional development
- Strong HR systems.
- Continue to promote family friendly workspace.

CHAIRWOMAN'S STATEMENT

Dr. Kirsty Sword Gusmão, AO

Dear Friends and Supporters of Fundasaun Alola,

Political and economic uncertainty throughout the course of the past year has caused the national economy to contract, with resulting pressures on the livelihoods of women, particularly those in rural areas. This has made Alola's work in empowering women to manage their household budgets and to access seed funding and markets all the more vital.

I continue to be tremendously proud of the work that the Economic Empowerment team does to support rural women, including weavers of traditional cloth and producers of handicrafts. Not only is this work significant from a livelihoods point of view, but it also serves to promote and protect Timor-Leste's unique intangible cultural heritage. The 2015 Census showed that only 10% of households own a loom, a fact which highlights the importance of Alola's work to promote weaving as a viable source of household income as well as a centuries-old cultural practice. I commend the team's efforts to document and encourage the use of natural plant-based dyes.

In spite of being an important pillar of Alola's work and one of the first of the organisation's programs, the Economic Empowerment program has been the most challenging to secure long-term funding for. So, it was with great pleasure that the 2019 Study Tour I lead annually was able to contribute its proceeds in the order of \$AUD 40,000 to the work of the Economic Empowerment team. Study Tour participants loved having the opportunity to witness tais production at the Alola Esperansa Production Centre and snapped up a few beautiful hand-crafted gifts at the Alola shop.

At the end of July 2019, we said farewell to our dear sister and





leader, Alzira (Azzi) Reis. After 6 years at the helm of Alola, Alzira leaves a legacy of strong management and of women's leadership which extends far beyond Alola itself. On behalf of the board, I would like to extend the biggest embrace of gratitude and admiration to Alzira for her intelligence, grace and myriad contributions to Alola's vision and mission. We have welcomed Maria Imaculada (Macu) Guterres back into the role of Acting CEO through to the conclusion of 2019.

One of Macu's first jobs in her new role was to convene and oversee a Strategic Evaluation and Planning session in December 2019, involving all staff, members of the board and partner organisations. The process highlighted Alola's strengths across all of its program areas, in particular the unity of purpose and openness to learning and improvement of all staff, and gave staff and partners an opportunity to reflect on the organisation's strategic directions over the 2020-2024 period. The process affirmed Alola's commitment to the four pillars of Education, Advocacy, Economic Empowerment and Maternal and Child Health, however also referenced the importance of making maximal use of digital technology. It also gave rise to some helpful proposals that Alola's program teams document their 20 year history of working with communities as a means of preserving institutional knowledge.

I know that, like me, you will be moved and inspired by the ongoing achievements of Alola, details of which you will find in the following pages. I extend my sincere thanks, as always, to our many international and local partners, the committed members of the Alola board and especially to the strong women and men who are Alola's Managers and staff, you are the brains, heart and muscle of Alola.

In friendship and gratitude,

Kirsty Sword Gusmão
Chair

CEO's REMARKS

Maria Imaculada Guterres

Dear: Donors, Partners and all Friends,

It is a privilege for me to present the Alola Foundation's 2019 Annual Report which includes both narrative and financial reports that describe the results achieved by the Foundation.

Fundasaun Alola has continued to work to promote the rights of women and children across the country by ensuring equal access in education, health, economic opportunities, leadership and decision making. Key achievements during 2019 are demonstrated by progress in the following areas:

· To improve maternal and child health outcomes, the Maternal and Child Health program continued promoting infant and young child feeding, Nutrition, sexual and reproductive health for youth, and prevention of women's cancer through its Community Based Group known as Mother Support Groups (MSG) and Community Friendly Village (SHIO). This year the program expanded the groups into 4 more villages in Aileu and Liquica municipalities. During the year, 132 Youth Peer Educators have been trained on sexual and reproductive health, and educated 344 youth in monthly peer education session held in Liquica municipality. Further to the results mentioned above, the HALIKU – Women's cancer support program has shown a successful performance this year by providing training on Clinical Breast Examination and Wound Management to 76 health worker representatives from Dili municipality. In addition, the program continues to educate target groups on the early detection and treatment of breast and cervical cancer. In June 2019, a successful fundraising event was held, with the support of his Excellency Mr. Xanana Gusmão who kindly offered the occasion of his birthday to support HALIKU fundraising. The fundraising will enable HALIKU to continue support vulnerable women who are suffer from women's cancer.



· In order to improve quality of education and expand opportunities for girls, the Education Program continued to provide scholarships to 169 students from primary school to university level. Additionally, the Teacher Training project developed a reading program manual, and covered 15 basic education schools in Baucau, Manatuto and Viqueque municipalities. The Mobile Library van continues to visit children in the remote areas to provide access to reading for children by involving parents, teachers, youth and older students to assist children in reading. In 2019 the Mobile Library project has reached 20 targeted schools in 4 municipalities including established 12 reading centers in Manatuto municipality. Another successful achievement was the community based preschool – Home based and Center Based preschool project. This year, the project continued to support 121 community based preschool centers in Ermera and Viqueque. As part of the preschool sustainability, 3 community preschools from Ermera and Viqueque have been recognized by government within this year and received the School Feeding Program as well as school grants from Ministry of Education Youth and Sport.

· To advance women's and children's rights, the Advocacy program continued to be actively involved in the networking of services to ensure women's issues received adequate attention. In 2019, the program also successfully held an early pregnancy campaign on the risk of teenage pregnancy for both mother and babies health to the youth at National level, and conducted citizen forums around 12 municipalities. In addition, the program had facilitated human trafficking working group meetings and National Advocacy Working group meetings focusing on domestic workers' rights and preventing sexual abuse in public places. The Advocacy program was chosen by the CEDAW WATCH committee to write CEDAW SHADOW report for the fourth period and facilitated the Gender Responsive Budgeting (GRB) meeting. In order to strengthen women's role in decision making, the program identified, prepared and trained 24 potential women candidates to compete in the municipal election.

· In 2019, the Economic Empowerment program continued to strengthen rural women's capacity through training, market access opportunities to increase income, and preserve the cultural identity of Timor-Leste. During the year, the program continued to provide capacity building on improving quality products, especially the use of natural colours in traditional fabrics, product diversification training, and basic marketing education to women artisans. Another outcome of the year was that two markets (Mid-Fair and Christmas fair) provided opportunities for women artisans in Timor-Leste to sell their local products in order to increase their income. These event gathered total of 112 artisan groups from municipalities and resulted in artisan women sharing income of USD 20,000.00. In order to empower rural women enterprise, the program had provided small grants to support 60 female entrepreneurs in Manufahi municipality. In addition, the program continued to support women's savings and loan's groups out in municipalities.



· In addition to the achievement made by each program mentioned above, during 2019, Fundasaun Alola through its integration approach project which piloted in Turisca sub municipal of Manufahi had completed several activities targeted the community and SHIO members. Integration activities implemented in both villages by the four program of Alola are includes: Cooking demonstrations, counseling for mothers, promotion and education on health and nutrition, as well as world breastfeeding celebrations. Another activities undertaken were includes Mobile library for primary school students of Manumera and Turisca as well as capacity building on gender based violence and human trafficking, finance management, business plan and group management training for its target groups.

More details of the achievements made during the year are presented in this report. We realize that this progress would not have been possible without the support of our donors, partners/stakeholders and friends who have continued to support our work, especially to our beloved former CEO, MS. Alzira (Azzi) Reis for her contribution and leadership. Ms. Alzira resigned in July after 6 years served the Alola Foundation. She had handed over the work to me as the acting CEO from August till December 2020. Therefore, I personally would like to thank her for her dedication, friendship and support while I was MCH Manager and then acting CEO.

2019 was the last year of our 2015-2019 Strategic Plan. Our Plan for the next 5 years defines new strategic directions, shaped by the problems faced by women and children in Timor-Leste. We have great confidence that you will all join with us and remain partners as we face new global and local challenges and continue to move forward to realize our motto: "Strong Women, Strong Nation".

Finally, I would like to express my appreciation and gratitude to all of you who have supported us in implementing our mission. I also would like to thank the Alola Board members and especially Ms. Kirsty for all the support and encouragement she has given me. In addition, big thanks to managers, and all the staff who work together as a solid team to support each other in achieving our goals and objectives.

"Together we are strong".

Your sincerely,

Maria Guterres
Acting CEO Fundasaun Alola

MATERNAL AND CHILD HEALTH PROGRAMA

Fundasaun Alola continues to be proud of its particular contribution since the year of 2003 in improving maternal and child health in the country. The 2016 TLDHS study has shown significant improvement in the area of maternal and child health in which the number of mothers giving birth at a health facility has increased from 22% to 49% and number of deliveries assisted by health workers has also increased from 30 to 57%. In addition, the Infant mortality rate has been decreased from 45 to 30 per 1000 live births and the rate of malnourished children under 5 has also declined from 58% to 46%, and stunted children from 45% to 40%.

Even though Timor-Leste has made a significant improvement in reducing the mortality rate, effort needs to be made in order to continue improving maternal and child health specially to address the malnutrition issue for children under 5 which continues to be a critical issue for our country. To respond to these critical issues, Alola Foundation's Maternal and Child Health program utilizes a range of strategies at national and municipal levels to support women to access health facilities including the national hospital, community health centers and health posts.

This report provides a summary of achievements in 2019:



SUPPORTING NEWBORN CARE: PROMOTING OF BREASTFEEDING



In order to guarantee optimal growth and development of a baby, The World Health Organization (WHO) recommends that babies should breastfeed exclusively from 0-6 months without complimentary food during this period.

To promote and support mothers to successfully practise exclusive breastfeeding for the first six months of baby's life, in 2019 Fundasaun Alola continued to assign Hospital Liaison Officers at the Dili National Hospital Guido Valadares (HNGV) and three referral regional hospitals in Baucau, Maubisse and RAEOA Oe-cusse. The Liaison Officers play important roles in initiating early breastfeeding and assisting women who have problems with breastfeeding. In addition, the team also had undertaken early intervention for premature and underweight babies, through educating mothers to maintain cup feeding using breastmilk and support mothers on Kangaroo mother care method (skin to skin contact).

As a result, 7,864 mothers have been counselled on early initiation and exclusive breastfeeding from 0-6 month's babies, and 10,459 families have received education on the importance of breastfeeding at these hospitals.

Furthermore, the Alola Liaison Officers also assisted 4,361 mothers and newborn babies with skin to skin contact and attended 23 mother and babies referred by the medical doctors working at the hospitals. These mothers and babies who have been referred by the doctors to be attended by the Alola Liaison Officers were those who are facing breastfeeding problems.

HOSPITAL PLAYROOM

From January to December 2019, Total 728 children who were admitted to the paediatrics ward at Hospital Referensia Eduardo Ximenes Baucau had access to the Playroom and animated by the Alola Playroom Officer. In addition, 486 parents who assisted their children and visited the Playroom were counselled on optimal infant and young child feeding by the Alola Playroom officer.



INCREASING ACCESS TO SAFE BIRTHING: MATERNITY PACKS INITIATIVE

During 2019, Alola Foundation continued its Maternity Pack project providing clothing for babies and other necessary materials for new mothers. Providing them with fundamental necessities is a worthwhile investment to increase birthing in health facilities. A total of 458 packs were distributed this year, through Community Health Centers and health posts in Aileu, Liquica, and the Regional Hospital Eduardo Ximenes Baucau as well as Regional Hospital Maubisse of Ainaro.

PEER TO PEER: EXPANDING MSG/SHIO GROUPS INTO NEW VILLAGES

This year the Alola team expanded Mother Support Groups (MSG) and Suco Hadomi Inan no Oan (SHIO) groups into 4 new villages in Liquica (2) and Aileu (2). Program socialization was conducted at municipality and village levels with Participatory Problem Analysis (PPA), and training on Infant and Young Child Feeding for MSG/SHIO members. 67 new MSG/SHIO members were trained. During this year, a total of 43 MSG/SHIO groups continued to support activities on Infant and Child Feeding, basic safe motherhood, and nutrition in 43 villages spread out in six municipalities. In addition, following the establishment of Parent Clubs in 2018, this year another 5 parents club with the total members of 58 were established alongside the MSGs in 4 villages of Garuai, Buibau, Samalary and Uailili in Baucau municipality to educate community members on behaviour change to improve maternal and child health especially at hamlet level.



RAISING AWARENESS TO IMPROVE HEALTH CARE PRACTICES AND NUTRITION

Following the establishment of the MSG/SHIO groups, the members of the groups start to undertake health promotion and education activities within their community.

The aims of these activities are to raise awareness and to improve health practices including nutrition for both mother and children's health as well as for youth. The raising awareness sessions targeted beneficiaries of pregnant, lactating women, babies and children under 5 years old, community leaders, men and youth in rural areas. During 2019, the MSG/SHIO members hold regular activities on health promotion as below:

Counseling for mothers: Each month the MSG/SHIO members provide regular counseling on Infant and Young Child Feeding, nutrition, basic safeguarding and family planning to mothers who visited community health centers, health posts as well as SISCa post for ante natal care and child vaccinations. Thus in 2019, there were 1,729 pregnant women and 1,844 lactating women received counseling at health facilities in 3 municipalities (Liquica, Aileu and Manufahi). As a result, 360 babies have been exclusively breastfed by their mothers during their first six months of life within the year of 2019.



Community Discussions and mini workshop for parents: in 2019, the activities of community discussions were held in 33 villages and attended by 5,800 beneficiaries including mothers, fathers, and mother in law as well as youth. In addition, the Alola MCH team organized and facilitated mini workshops for 116 parents out in 6 villages of Aileu municipality. The aims of this activity is to gather parents in order to educate and raise their awareness on reproductive health, family planning, pregnancy and post natal care including the importance of nutrition for both mother and children's health.

World Breastfeeding Week Celebration: World Breastfeeding week celebrated globally every year from 1-7 August to promote, protect and support breastfeeding. The 2019 theme for breastfeeding week was **"Breastfeeding is a fundamental of life"**. The celebration were took place in 28 villages of Aileu, Liquica and Manufahi municipality. Fundasaun Alola MCH team together with MSG/SHIO groups and in collaboration with local

health facility celebrated the event through healthy baby contest for mothers in each village and breastfeeding quizzes for new MSG/SHIO groups. Total 1,203 people including 1,050 children under 5 participated in the event. One of the criteria for babies to



participate and compete in the healthy baby contest is babies should be within the age between 6-24 months. Thus, 126 (Girls: 64 & Boys: 62) out of 477 babies who compete in the contest being selected as the winner of the healthy baby contests hold in 28 villages.

Cooking Demonstrations and Film Show: Another health promotion activity undertaken by Fundasaun Alola together with MSG/SHIO groups was cooking demonstrations using local indigenous food and film showing. The objective of these activities is to raise the awareness on the importance of nutrition for mothers and children's health. Cooking demonstration using local food and film showing on basic safe motherhood and the importance of breastfeeding was hold in 33 villages of Liquica, Aileu and Manufahi municipality. Total 8,165 people attended the sessions hold in targeted villages including 8,778 children under 5 years old who attended cooking demonstrations. In order to know the nutrition

status of the mother and children, the MSG/SHIO members also doing measurement of upper arm (MUAC) for the pregnant and lactating women as well as children under 5 years during cooking demonstration sessions. As the result, 30 children (F: 16 & M: 14) been identified as malnourish including 112 pregnant women and 120 lactating women. Those undernourished were referred to SISCa posts as well as mothers being counseled by the members on the importance of good nutritious food and to improve feeding practices.

Referral of Mother and Children To Health Facility by MSG/SHIO Members: In order to contribute to the reduction of morbidity and mortality of maternal and child in the villages, in 2019, the members of MSG/SHIO groups in Liquica, Aileu and Manufahi had refer 252 pregnant women and sick children to nearby health facility. The referral numbers composed of 207 pregnant women from rural areas who are on their due date for safe delivery at health facility, 39 children under 5 years old who is sick and 6 pregnant women who is on pregnancy complications and need emergency assistances from health facility.



Socialization for Community Leaders on MCH and Nutrition: To increase the knowledge of the community leaders about nutrition, the Alola team conducted workshops in three villages in the municipalities of Manufahi and Aileu. These activities were held in the village

offices and were attended by 44 village leaders coming from women's representative groups, churches, village council, chief of village and hamlet, administrative post Administrator, and youth representatives. In the workshops, the Alola team explained the importance of nutrition for pregnant and lactating women, and children, and care for mothers after they have given birth. During the session, the Alola team encouraged the community and leaders to pay attention to the number of malnourished cases that have been identified, and remain high in the village. The session went well and local leaders were supportive of the activity and the community understood the benefits of maternal and child health.

MALE ENGAGEMENT

MEN CARE TRAINING: To increase the knowledge of husbands and wives about the importance of nutrition in the family, 137 people (mothers and fathers) were trained with the aim to disseminate information to the community. Husbands gained the capacity to support wives preparing food for children, so that has good nutrition to ensure children's development.

FATHERS DISCUSSION: This activity aimed to increase fathers' knowledge about maternal and child health in their community. The discussion focused on father's roles in the household when mothers have special conditions such as when they are pregnant, give birth, and are breastfeeding. Fathers felt happy with this discussion, facilitated by the Alola team. Fathers learned information about women's health when they are pregnant, give-birth and are breastfeeding. Through discussion, fathers shared their experiences such as that when their wives are pregnant, that husbands are also scared. Therefore fathers can make sure mothers are not doing heavy tasks, and they can support mothers to go for checkups at the health facility. During 2019, 335 people attended these discussions.



SEXUAL AND REPRODUCTIVE HEALTH (SRH) ACTIVITIES FOR YOUTH

Youth Peer Educator Training: Youth being as one of the target groups of the Alola's MCH program. Therefore, in September 2019 with the support from Child Fund Timor-Leste, the MCH program continue to carry out the second phase of the training for youth



peer educator on sexual and reproductive health. This training was implemented in coordination with the Liquica Health Municipality through its existed community health centers and health posts. The training had produced 29 youth peer educators (F: 17 & M: 12) from eight villages of Maubara, Liquica and Bazartete sub municipality. The objective of the training is to produce youth peer educator who will be ready to educate the youth as well as to led and facilitate youth peer to peer sessions on sexual and reproductive health in each of their village and hamlet level.

Youth Peer to Peer Sharing Sessions: subsequent to the peer educator training on sexual reproductive health, the youth peer educators assisted by the Alola's MCH team conducted and facilitated youth peer to peer sharing sessions in 32 hamlets of the eight villages in Liquica municipality. This activity aimed to increase youth knowledge about sexual and

reproductive health in target areas. It was attended by 344 youth (F: 224 & M: 120), encompassing 134 new participants and 210 continuing participants. Through discussion, youths said they were very happy because they gained information about reproductive health to know their bodies and the changes to maturity, and also about how diseases can be transmitted.

HALIKU—RAISING AWARENESS, PROVIDE SUPPORT AND REFERRAL FOR WOMEN'S CANCER

Fundasaun Alola's women's cancer project “Hau Hili Atu Kura” (HALIKU) means “I choose to be healed”. During 2019, HALIKU held several activities to raise awareness for the target groups especially for community members. In addition, HALIKU provided direct support to patients, and provided clinical training for health workers in Dili. Furthermore, successful fundraising in 2019 will enable HALIKU project to continue in the immediate future.

Raising awareness and socialization: HALIKU activities aimed to raise awareness about women's cancer by informing the community about risk factors, signs and symptoms. Socialization focused on sensitizing women and youths not to be embarrassed or afraid to come to a health facility for treatment. Early in 2019 the HALIKU team and Dr Alito Soares, the President of Breast Cancer Committee of Timor-Leste, presented mini-workshops at two Universities in Dili to



raise student's awareness about women's cancers. In the meaning time, the team been invited by WHO Timor-Leste to presented to Health Science students from universities including representative of the staff from UN Agencies in Dili on International Women's Day celebration hold at Hotel Timor. The HALIKU team also conducted socializations for rural youth in 3 villages in Aileu municipality, and for women in religious orders.

In addition, HALIKU team feel privilege as the team being trusted by Ms. Cidalia Nobre Guterres, the First Lady of RDTL, who showed her support for raising awareness about breast cancer during 2019. She invited the HALIKU team and Dr Soares to join her at events with rural women in Gleno, and events at five administrative posts in Dili with youths, parents and local authorities. After the event at the PNTL Police Academy in Dili, the Commander of Police said he was grateful for this information, because it was important for women officers to understand, and men officers to know about breast cancer for their families. HALIKU also continued to disseminate information through Community Radio, TV, brochures, and pamphlets to participants to increase their knowledge about women's cancer and prevention. Thus in 2019 there were 1,555 participants attended raising awareness and socialization sessions.



Support to patients: The HALIKU team provided direct support to women for referrals to HNGV, support for biopsy, and provide wig,



mastectomy bra, arm sleeve, as well as support for transport and purchase prescribed medicine when the medicine is out of stock. Thus from 2015 till 2019, HALIKU had referred 125 patients to HNGV including supported 18 patients for transport, 13 patients for biopsy and 6 patients provided with mastectomy bra and breast prosthesis including purchase prescribed medicines.

Training for health workers: In September 2019, Alola's HALIKU organised four days of



training for 50 (F:37 and M:13) health workers (midwives, Nurses and general practitioner) from HNGV, Community Health Centres and private health clinics in Dili which took place at HNGV training room. This activity was divided into three phases - Wound Management, Clinical Breast Examination and Being Breast Aware. This activity was facilitated by six trainers from Australia and Malaysia representing McGrath Foundation Australia and Breast Cancer Welfare Association Malaysia with financing from ABC Global Alliance.

Training for Breast Cancer survivors and HALIKU Volunteers: Subsequent to the health worker's training at HNGV, the team of Breast Cancer Welfare Association Malaysia continue to hold a two days training on "Psychosocial Support to Breast Cancer Patients" for breast cancer survivors and HALIKU volunteers at Fundasaun Alola training room. Total 23 (all women)

participants attended the training and the training was focused on increasing participants knowledge on breast cancer and preventions including how to offering a psychosocial support to breast cancer patients through counseling at home and at health facility.

HALIKU fundraising: Mr. Xanana Gusmao's 73rd birthday was celebrated in Dili in June 20th 2019 at El Legendario and was also a fundraising event for HALIKU. Alola's MCH team, with support from Mr. Xanana Gusmao, organized an auction and invited companies and the private sector to participate. The auction was led directly by His Excellency Mr. Xanana raised funds of USD 128.338.30 to support HALIKU activities and to continue its mission in raising awareness and support vulnerable patients of women's cancer in the country.



A photograph of three graduates in black caps and gowns. The graduate on the left is wearing a green stole, the middle one a blue stole, and the right one a red stole. They are all smiling. In the background, there is a poster with the word 'EDUKASAU' and a logo of the University of Dili, Timor-Leste.

EDUCATION PROGRAM

The aim of the Education Program is to improve quality and access to education in Timor-Leste. The Education Program supports teachers, children, students and communities to access and gain skills and knowledge to fulfil their personal goals. This Annual Report details the Education Program's activities and reports on the implementation of four main education projects during 2019.

The Education Program continued to play a key role in providing scholarship support to students at primary school, secondary school and university level; providing support to primary school leaders and teachers through a professional learning and mentoring program; promoting the importance of reading within the community as a whole and increasing children's interest and ability; and delivering early years education in community pre-schools in Ermera and Viqueque.

In 2019, the Education Program continued to work with the Ministry of Education and Youth and collaborated with other educational development organizations. Communities, children and university students, schools and their teachers continued to benefit from the program.

Our achievements over the last year in each of our 4 projects are described further below.

SCHOLARSHIPS PROJECT: INCREASING ACCESS TO SCHOOL AND FURTHER EDUCATION

Alola Scholarships support in-country disadvantaged students from basic school education to university. In 2019 the project administered scholarships that continued to provide support to students pursuing basic, secondary, college, graduate, and technical school degrees. Our scholarships are funded through financial support from 17 donors including international government agencies, corporations, committees and individuals. In 2019 we offered scholarships to 168 students (F: 107 and M: 61) from primary to university level. After several years of challenges and triumphs, 26 students (F: 24 and M: 2) successfully graduated from university.



With continued support from DFAT, 14 female students who received scholarship support progressed their studies at different universities in Dili. They are currently in the final year where each of them focuses on proposals, thesis writing, and process to graduation. The scholarships have covered fees to complete all these processes.



The team has had regular contact with students to check their progress and any life challenges that might impact on their study. This includes site visits to students' families at the villages in municipalities. The female awardees' parents were visited and interviewed by the team about the progress of their children who are currently at final year and how parents support their children at this level.

One activity to support the awardees is "Job preparedness training" which aims to prepare the awardees to apply for jobs in their new professions. In addition this training increased their ability to make decisions to lead and enhance their lives. The training was conducted by Alola Human Resource Coordinator as a previous officer for Alola's Women Resource Centre as well as a trainer of previous training. The training was held at Alola for 4 final year students from different universities (UNTL, UNDIL and UNITAL).

"This training provided me an opportunity to develop my skills and gave me ways to apply for a professional job," said Dora.

TEACHER TRAINING PROJECT – LEARNING FOR STUDENTS' ACHIEVEMENT

In 2019 the Teacher-Training Project conducted three main activities; Reading Program sharing sessions; classroom observation; and administering local mentors. The ALMA project (Apoia Lideransa Mentoria Aprendizajzen) continued the previous PLMP project.

In collaboration with the ALMA and INFORDEPE teams, Alola developed a Reading Program manual to include coordination at the municipality level and in schools. The Reading Program covered 15 Basic Education Schools (EBC) of the ALMA targeted schools in the municipalities of Baucau, Manufahi and Viqueque. The schools in Baucau municipality were; EBC Binagari-Vemasse, EBC Afaca, EBC Baguia, EBC Ossohuna and EBC Soba-Laga; in Manufahi were EBC Fahinehan, EBC Tarabula, EBC Clacuc, EBC Turiscae and EBC Dotic; and in Viqueque municipality were EBC Uatucarbau, EBC Caibira-Oan, EBC Viqueque-Villa, EBC Afaloicai and EBC Caiju-Laran.



The Reading Program sharing session refocussed the section called Grupo Trabalho dos Professores (GTP) or Teachers Peer Learning Group in the above-mentioned schools. The GTP sessions routinely took place one Saturday every month, where teachers and school leaders gathered to share and learn about each-other's experiences about the teaching and learning processes in their different schools.

The team of three Alola trainers focussed the sharing session more on supporting teachers to increase their reading capacity by using the existing readers in linking with the curriculum. Teachers were absorbed in reading-centred and age-appropriate methods to encourage proactive participation by the children, to increase child-to-child interaction and children's enjoyment.

As per project design the Reading Program focused on supporting teachers of grade 1 and 2 at Basic Education Schools. Nevertheless some teachers from grades 3, 4, 5 and 6 also took part in the training, citing their interest to increase their understanding of the importance of reading to children as well as increasing inter-teachers' collaboration in supporting children in reading activities. In all 286 Basic Education teachers (F: 116 and M: 170) from grades 1-6.

"The types of reading that we have learned are very useful to children in grades 1 and 2 which motivates and increases children's love of books and improves the reading culture," said the teachers.

The classroom observation activity started in mid 2019. Two project staff assisted school leaders during observations and the feedback given by

leaders to teachers, and transferred the observation data via IT Tablet. The project supported 13 primary school leaders who were mostly school coordinators in the municipalities of Aileu, Bobonaro and Manatuto.

School leaders generally appreciated the ALMA activities in their schools because it uncovered the difficulties and successes of teaching and learning in the classroom. The Ministry of Education Youth and Sport in Manatuto municipality through School Primary Department was also able to use the classroom observations data to followup schools that did not conduct the minimum number of quantity classroom observations.

Alola's observations during the visits and mentoring noted steady progress, including school leaders able to complete comprehensive classroom observation reports, and the number of school coordinators able to conduct classroom observation independently and send reports online. Moreover, some leaders who also participated in GTL have been engaged in downloading resources from the IT system to the tablet.

During 2019 the first group of 13 ALMA Local Mentors with the Ministry of Education Youth and Sport were responsible for assisting the primary school leaders with mentoring activities. Alola administered the monthly allowance for these Local Mentors. This process required the project administration officer to directly visit and meet with Local Mentors and disburse the payments according to the total effective working days verified on the timesheet. The Local Mentors visited schools in municipalities of Baucau, Manatuto Viqueque, Liquica, Bobonaro, Aileu, Manufahi and Dili.

In addition, Alola was given the responsibility to administer the second group of 13 other Local Mentors. The 26 Local Mentors have been fully paid and we hope to continue working with them in the future.

MOBILE LIBRARY PROJECT IN SCHOOLS AND COMMUNITIES – DEVELOP READING CULTURE



Alola's Mobile Library enables children to access books and develop a culture of reading with their communities' involvement. Our Mobile Library operated through visiting children in remote communities to provide access to reading and other educational activities in the afternoon (after school hours).

With continued support from DFAT, the mobile library project continued to expand the reading program in 20 selected schools and communities of Lautem, Baucau, Viqueque and Manufahi. These schools were also participating in the ALMA project activities.

The Ministry of Education and community leaders of these three municipalities have been involved in project coordination such as identifying target student participants and encouraging children to access reading activities in the van. Parents and teachers as well as older students and

young people were engaged to sit with children and read with them during the activities. As result, by the end of 2019, the mobile library had visited 1836 children (girls: 863 and boys: 973 boys) from 20 schools, where each school had received visits on 5 times occasions. Taibessi-Inclusive Education Resource Centre was also visited by the Mobile Library. The team worked with teachers and assisted children with reading activities. One good thing that the team learned throughout this session in Taibessi was to collaborate with teachers in terms of planning, activity delivery, and gaining knowledge about the needs of each child.

As well, the Mobile Library team was able to increase early grade children's ability in reading in Manatuto municipality with ChildFund's support, through 12 reading centres in Wernaleu, Rulalan, Seurtulan, Caunua, Cribas A, Cribas B, Rentau, Obrato, Be'edan, Hatumetak, Condar and Iliheu. The project mostly worked with community leaders and parents to assist children with reading activities established by parent and peer tutors. The parent tutors were drawn from parents of participating children while peer tutors were the eldest higher grade children who were selected by teachers that helped the youngest ones to read during afternoon sessions in the community. To followup the pre reading test that had been conducted at the end of 2018, the project conducted a final post reading test to 1033 grade 1-6 students (girls: 446 and boys: 587) in June 2019. The post-test result shows children's reading scores increased on average 44% (from 39% pre-test to 83% post-test). A graduation was celebrated and Certificates of Appreciation were awarded to 49 parents (F: 41 female and M: 8) and 165 peer tutors (girls: 121 and boys: 44).



To encourage stronger ownership for the sustainability of the project and understand the importance of reading with children and to change the lives of children and community our mobile library program conducted mobilization to parents of children, community leaders as well as youth.

BEST START FOR CHILDREN: COMMUNITY BASED PRESCHOOL HOME-BASED AND CENTER-BASED PROJECT

The Community Based Preschool project, established in 2016, continued to provide children aged 3-5 in remote areas with quality early childhood education and care programs. The preschools are community home-based and centre-based, and operate in remote areas of Ermera and Viqueque.

Children attended the preschool for an average of 9 hours per week facilitated by trained facilitators with various activities. The facilitators are committed to providing play based learning that recognizes all children's capacities to succeed, and supports the development of positive natures for creativity, problem solving and independence. We value respectful relationships with communities and the encouragement of children.

Alola's implementation of the Community Based Preschool Project is supported by New Zealand through UNICEF. The project continued to support 121 community based preschools (70 in Ermera and 51 in Viqueque). Each community based preschool has been established in collaboration with a School Management Committee (SMC), facilitators, parents, and community leaders. A total of 205 SMCs (102 in Ermera



and 103 in Viqueque) manage the community based preschools. Alola's 9 Field Officers (5 in Ermera and 4 in Viqueque) regularly visited each preschool to work with the facilitators, children and SMCs on day-to-day activities at their preschools. The Alola national team comprised of 1 Project Coordinator and 2 Project Officers worked with 2 Volunteer Service Abroad (VSA) from New Zealand to support the Field Officers and facilitators to develop each preschool. The project team worked to increase the quality of preschool through training for new facilitators, facilitators' refresher training two times in a year, innovative teaching program cluster training, and facilitators mentoring. At the end of 2019 there were 1009 children (girls: 502 and boys: 507) age 6 years who graduated from community-based preschools in Ermera and Viqueque and who will continue their education in primary schools.

In 2019 the project trained 236 preschool facilitators (F: 183 and M: 53) comprised of 126 from Ermera (F: 88 and M: 38) and 110 from Viqueque (F: 95 and M: 15). The training focussed on play based learning and small group play based activities, ranging from developing materials to games and imagination. The VSA mentors continued to support the training by working with project-trained trainers.


Also, the innovative teaching program cluster initiative started in mid 2019 with technical support from VSA mentors who collaborated with project staff to support preschool facilitators in Ermera and Viqueque. The objective was to support facilitators to apply the experience gained during the training, in practice with the children in preschool, and to observe the quality of activities that contribute to the achievement of project output and outcome.

To ensure the preschool sustainability for the future, 3 preschools (Hii in Ermera; and Adarain and Lugasa in Viqueque) have been recognized by the Ministry of Education Youth and Sport (MoEYS). They have already received the School Feeding Program and school grants from MoEYS. This recognition was achieved through the cooperation and commitment of local leaders and SMC with education authorities at the municipal level.

To develop standard preschool infrastructure, Alola collaborated with UNICEF and supported 4 preschools as models for preparing community plan/land status, improving physical infrastructure, and improving surroundings such as water connection. These 4 preschools (Bili-ubu and Titibuti in Ermera; and Nahareca and Uaicai in Viqueque) are under construction through community mobilization. The construction has been supervised by UNICEF's construction consultant and Alola Field Officers to maintain the effectiveness and quality of works. The construction achieved 10% progress with local builders' support and is due to be finished in 2020. Alola will continue to work with UNICEF to develop outdoor play areas at some of the preschools in the future.



ECONOMIC EMPOWERMENT PROGRAM

A photograph of two women standing indoors, smiling at the camera. The woman on the left is wearing a green and white floral patterned shirt and holding a book titled 'Sistem Ekonomi' (Economic System). The woman on the right is wearing a white shirt with a colorful patterned vest and also holding a book titled 'Sistem Ekonomi'. They are standing in front of a white wall with some papers and a red curtain in the background.

Alola's Economic Empowerment Program has two main areas comprised of handcraft development and development of women's livelihoods. The goal of this program is to strengthen women's economic participation in order to improve the status of women, to increase income generating opportunities and to promote economic independence.

In 2019 the program continued to strengthen rural women's capacity through training, market access opportunities and preserving Tais as part of the cultural identity of Timor-Leste. As a result, women's rural enterprises in Timor-Leste have increased the income for the families of participating women.

HANDICRAFT DEVELOPMENT PROJECT:

Preserving and Promoting Handicraft Products

In 2019 the Economic Empowerment program continued to provide capacity building and market opportunities for women artisans in Timor-Leste. This project increased income for women artisans and at the same time promoted Timorese cultural identity. Activities successfully implemented in 2019 provided training on improving the quality of products, especially the use of natural dyes in traditional fabrics, training on product diversification, and basic marketing education to 41 participants (F:40 and M:1).

The Economic Empowerment program hosted two market events. The Mid-Fair and Christmas Fair were each held for two days at Alola's national office. The objective of the Fairs was to gather all artisans from the municipalities to sell their local products, and provide a place to promote local products to buyers both local and internationally. This initiative was intended to space the two Fairs in time, and to access opportunities of the July peak tourism season. The products showcased were varied such as Tais, scarves, ceramics, dolls, wood carvings, recycled plastic products, women's accessories, local soap, virgin coconut oil, traditional herbs, local coffee and food. One hundred and twelve artisan groups participated in Alola's Fairs last year and shared income of USD 20,000.00. This project was supported by Rotary Club of Kew and the Thailand Embassy of Timor-Leste.

Intangible Cultural Heritage National Committee; The Alola Foundation participated in the Intangible Cultural Heritage National Committee. The main purpose of the committee is to work together to protect (identify, document, research, preserve, promote, pass, and revitalize) tais through gaining UNESCO recognition of tais as an important part of material culture. When the committee was established, it began to work together to achieve the goal. In 2019 the Committee held two events: a "National Workshop and Consultation Forum" to Protect, Preserve and Promote Tais; and the road to the UNESCO recognition to become an intangible cultural heritage. The participants came from relevant government institutions, partners, local leaders, university students, and women weavers. The ICH National Committee has great hopes that tais will be recognized by UNESCO as intangible cultural heritage, and can be properly and successfully safeguarded.

Women Weavers'; UN Women established a partnership with two national NGOs, Alola Foundation and Timor Aid. The purpose was to build a network of industry coordination meetings of all weavers in Timor-Leste and to strengthen Tais groups at the municipality level. After signing a cooperation agreement between the three organizations, in 2019 two weavers' networks were established in RAEOA and Covalima municipality.



WOMEN LIVELIHOOD PROJECT

Increase business opportunity for vulnerable women in rural areas; The Economic Empowerment program continued to have the opportunity through the Ministry of Social Solidarity and Inclusion (MSSI) to implement the ongoing project "Enhancing Business for Vulnerable Women in Rural Areas". In 2019 the project period was six month and concentrated in four municipalities; Ainaro, Bobonaro, Covalima and Ermera. The aim was to increase the ability of vulnerable women to continue to improve their lives.

Activities undertaken included program introduction to local authority, assessment and identify beneficiaries, training on gender based violence, business and financial management, as well as incentive fund for microcredit activities within group. In Ainaro municipality the activities were held in Hatuudu-Leolima village, in Bobonaro municipality were held in Bobonaro Vila-Malilait village, in Covalima municipality were held in Maucatar-Holpilat village and in Ermera municipality were held in Railaco-Fatuquero village. The project had direct impact for 80 women and estimated 525 indirect beneficiaries.

In addition, Alola's Economic Empowerment program continued to support women's savings and loans groups in the municipalities. A reflection meeting was successfully held in Dili with 31 women from 15 saving and loans groups, from 11 municipalities including Dili participating. During the reflection meeting the groups reported on their micro lending activities, and shared their successes and challenges. Despite only 11 groups succeeding in micro lending activities during 2019, the new group present took inspiration and lessons from the successful group's experience, and were determined to continue.

Empowering rural women's enterprise in municipality; The small grant purpose was to support 60 female entrepreneurs and 300 indirect beneficiaries in Manufahi municipality to develop existing business, plan and set up new business and explore possible business opportunities. Experience gained by female entrepreneurs includes business skills, business plans, setting up new businesses including savings and loan schemes and small-scale agriculture. Specific training topics received from the program included group management, financial management, simple bookkeeping, budget planning, how to grow vegetables in the yard and study tour to successful business groups around Maubisse to get new experiences from other groups on how to start a business. In addition, two representatives from Manumera and Caimauc came to Dili as guest speakers for a Radio talk-show at Radio Dili Metro FM in June to promote their participation in business to the public.

This project has had a significant impact for female entrepreneurs in rural areas to improve their lives and households. Income gained from business has been used to educate children, and for food, houses, clothing and health. This project has made a small but significant contribution to poverty reduction and women economic empowerment in Manumera and Caimauc village, Turiscae-Manufahi.





ADVOCACY PROGRAM



The Advocacy Program aims to promote and protect women's rights in Timor Leste. In 2019 the program focused on working towards women and children living free from violence and discrimination in all aspects of life, raising awareness of gender issues, and strengthening the voice of women in decision-making.

While increasing cooperation with partners at Municipal, Regional, National and International levels, the program collaborated with stakeholders to advocate to relevant institutions and lead advocacy working group on Human Trafficking. In addition together with women's network the program held municipal women's conferences, and was a leading contributor to the 4th CEDAW Shadow report.

Alola continued to support victims of Gender Based Violence 2019 and accompanied 63 cases at the national level and in the municipalities. 75% of cases were addressed through the Referral Network (Rede Referral) system, providing access to legal justice, shelter, health care, counseling and humanitarian packages.

ALOLA'S WOMEN'S RESOURCE CENTRE (WRC)



Number of Beneficiaries WOMEN'S RESOURCE CENTER	
 Women	1615
 Men	818
TOTAL	2433

Alola's Women's Resource Centre (WRC) continued to provide free computer, internet access and library access to youth (female and male) and conduct discussions on gender issues such as Gender Based Violence, sexual and reproductive health, leadership and public speaking, and to raise awareness about the law against human trafficking, the law against domestic violence, the CEDAW convention, Gender Responsive Budgeting (GRB), and gender issues in taxation law. The WRC also provided training for trainers, life skills training, basic computer training, and how to write a CV for a job application. The WRC also campaigned for the prevention of early pregnancy.

The WRC celebrated four events around

women's days, focusing on specific issues related to community needs. Monthly advocacy working groups focused on sexual abuse in public places and rights for domestic workers. In addition, Alola organized and facilitated Women's Conferences in the Municipalities including 5th Timor-Leste National Women's conference. The WRC also provided job training for five young women from religious orders in Balide and Fuloro.

As a result, the WRC developed the capacity of 2,433 direct beneficiaries (F: 1,615 and M: 818) composed of students, teachers, parents, members of councils, local leaders, partners, victims of gender based violence and job training participants. Monitoring showed that 90% of these young people increased their knowledge about gender based issues. Moreover, 85% of 60 people improved their ability and knowledge to prevent and protect themselves from drugs, alcohol and infectious disease, violence and discrimination.



In 2019, Rede Feto's CEDAW Watch Committee assigned Alola responsibility to prepare sections of the 4th CEDAW Shadow Report to the United Nations. Alola was also invited by UN Women to organize and facilitate the Gender Sensitive Budgeting working group meeting. The recommendations from this meeting were submitted to National Parliament and almost 90% of recommendations were considered by the National Parliament.



In addition, Alola campaigned for the rights of domestic workers and submitted recommendations to the relevant institutions in Timor-Leste.

SUCCESS HISTORY:

“As a woman and head of the Village, I am very grateful for the information related to Gender Based Violence. We have to be brave and not be ashamed to speak the truth, because if we remain silent those problems will never be solved. As a woman leader I always get cases of gender based violence, and together with the Municipal Police and Ministry of Justice, I am trying to find solutions to the problem”, Head of Manutasi Village (Ainaro municipality) in International Women's Day Celebration.

THE ALOLA DISTRICT SUPPORT PROJECT (DSP) STRENGTHENS WOMEN'S ROLE IN DECISION-MAKING AT THE LOCAL LEVEL IN MUNICIPALITIES.

In 2019, 24 women were identified by local women's associations as potential candidates for elections in 12 municipalities. Alola organized and facilitated public dialogues in 2 municipalities between women parliamentarians representing the Grupo Mulheres Parlamentares Timor-Leste (GMPTL) and potential women candidates. The DSP also provided potential candidates with training related to organizational management, evaluation and monitoring plan.

In addition DSP conducted Citizen Forums in 24 villages to identify women's and children's problems they experienced in each village.

Alola also finalised research about Public Perceptions of Women's Leadership in Timor Leste, and continued research about Women's Leadership Pathways, which will inform future work to strengthen women's leadership. Both reports will be published in 2020.

Along with that, Alola strengthened the cooperation with partners in the municipalities through the Human Trafficking Working Group, and collaborations with women's association in municipalities to prepare and support potential women to ensure the quantity and quality of women's participation in the decision-making positions.



SUCCESS STORIES:

The results of training for 26 potential woman's candidates from 12 municipalities, showed that 85% improved their knowledge regarding organization management, and 80% increased their ability in evaluation and monitoring



After the Dialogue between potential women candidates and GMPTL representatives, the potential candidates were more confident to compete in the coming elections. After GMPTL representatives shared their own experiences, they had inspired potential candidates to participate in the election processes. The potential candidates gained strength and confidence about moving forward towards their dreams and belief that through municipal elections, women will show the strength of their ability to contribute to decision making.

In 2019, there were 1,723 participants (F: 1,085 and M: 638) at Citizen Forums held in 24 villages and all Municipalities including RAE OA (Oecussi). At the Forums, the DSP identified the most important problems were health, education,

infrastructure, agriculture, sanitation and gender based violence. From the problems identified, 60% were improved through follow-up advocacy actions at the Municipal level to relevant institutions.

Also in 2019 the Human Trafficking Working Group monitored 30 victims who were trafficked from Timor-Leste to China. The HTWG found that only 7 victims were returned to Timor-Leste, and the rest of the victims were still in process. The 7 victims have been restored to their families, and the investigation process about the traffickers is still ongoing. To protect vulnerable communities from human trafficking, Alola raised awareness about human trafficking to 133 participants (F: 120, M: 13), including community members, Women Associations, young people and Village Advisor Members.

Success stories: **Tatiri Women's Group in Hatubuilico**

Five women's cooperatives in Hatubuilico increased their groups' income. The Hatubuilico Women's Groups profit was US\$ 3,060,00 which increased the members' household income. As a result, the group continues to receive support from donors.





PROJECT INTEGRATION APPROACH

Report of 2019

The integrated approach project is an initiative of Fundasaun Alola announced in Turiscai, Manufahi during the celebration of International Women's Day in March 2018 and officially launched on 17 October 2018 as a pilot project. Through this project, Fundasaun Alola aims to improve the nutritional status of children in Caimauk and Manumera villages sub-district of Turiscai, by delivering a set of linked interventions from across four programs. The integrated project approach involves work with Alola's four main programs in responding to the needs and barriers faced by women and children in all sectors including health, education, and economy as well as leadership and participation in decision making.

In 2019, the Alola integration approach in Turiscai had undertaken several activities as follows:

Maternal and Child Health

Beginning from February 2019, various activities have been carried out including monthly SHIO meetings, community discussions, cooking demonstrations, breastfeeding film show, counseling at health centers, maternity packs distributions, household visits and referral for mothers and children to nearby health facilities. During 2019, 303 participants attended the sessions mentioned above, 258 mothers received counseling at both at home and at health facility. In addition, 36 referral has been made to health facility by the SHIO members which includes malnourish mother and children as well as pregnant women for safe delivery at health facility.

The integrated approach project provided benefits directly to the communities in Caimauc and Manumera villages. As malnutrition is a significant problem, cooperation from related institutions is needed and this is an important key to addressing the problem. The family plays an important role in maintaining the nutritional health of children and it requires hard work from all parties to share information to improve nutritional health in each family.



Economic Empowerment: In 2019, the Economic Empowerment program working by empowered SHIO group members through capacity building in financial management, business plans, and group management. There were small-scale agriculture training, comparative study and intensive fund of \$ 500 for two groups in Caimauc and Manumera village.

Advocacy Program: provided training on gender based violence, human trafficking and leadership to community members, women association members, local leaders and youth. This training aimed to empower women's capacity in decision making in the household and community.

Education Program – provided Mobile Library activities with students in primary school in Caimauc and Manumera village.



PROJECT MIDTERM REVIEW MEETING

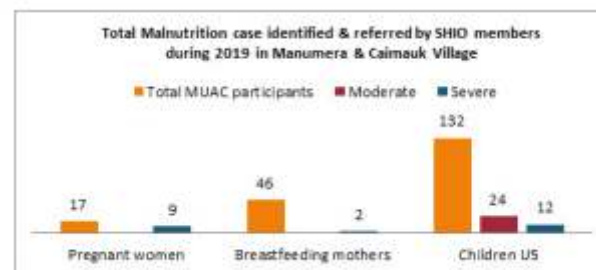
At the end of the year, a project midterm review meeting was held in Caimauc village, and over 50 people participated including; local leaders, PNTL, Inspectors and school coordinators, women's associations, extension workers, members of the SHIO groups, community members and Fundasaun Alola staffs. A project midterm review meeting brought together partners, local leaders, beneficiaries and the community who supported the 1st year of implementation, to hear responses either positive or negative as well as some recommendations in order to improve results in the next year.

During the review meeting, there were presentations on the project implementation results and discussions on the obstacles and barriers which have been faced during the first year. The Alola team were very grateful

for all the components that had supported this activity as this is being as a good opportunity for Fundasaun Alola to evaluate this activity, challenges faced and recommendations needed from partners, groups and communities in order to strengthen the implementation in the second year. Chief of Caimauc village reported that the project had a positive impact and motivated the community to participate in the activity. As a local leader, he recommended that this activity does not end in 2020 but continues, so that the community receives more trainings especially youth groups who are unemployed.

Fundasaun Alola integrated approach consider obstacles and challenges encountered in the first period as a lesson learned to perform better in the second period of the implementation and committed to strengthen the work and collaboration with all entities thus will ensure project achieve a better results to benefit communities.

This integration project approach was supported by the Alola Australia.





“Fundasaun Alola integrated approach consider obstacles and challenges encountered in the first period as a lesson learned to perform better in the second period of the implementation and comitted to strengthen the work and collaboration with all entities thus will ensure project achieve a better results to benefit communities”.



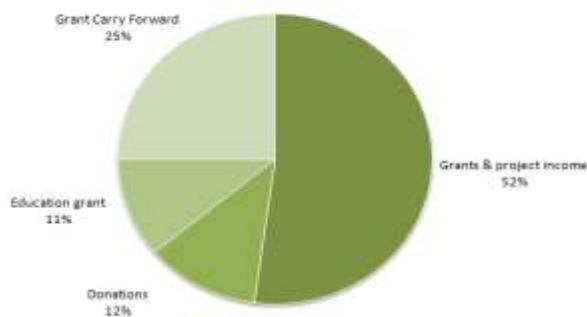
Obtaining appropriate information is the right of every citizen and this is guaranteed by the constitution in article 40. Radio is one of the closest information bridges to the community and this is an important part of Alola's communication strategy. Through a radio talk show program known as "Women in the world" supported by the Secretary of State for Social Communication (SECOMS), Alola Media disseminates information on integrated organizational programs, public education, and advocacy efforts. Alola believes that this strategy has the power to strengthen the credibility of the organization in the eyes of the community to accelerate the achievement of Alola's mission.

FINANCIAL STATEMENT OF ALOLA

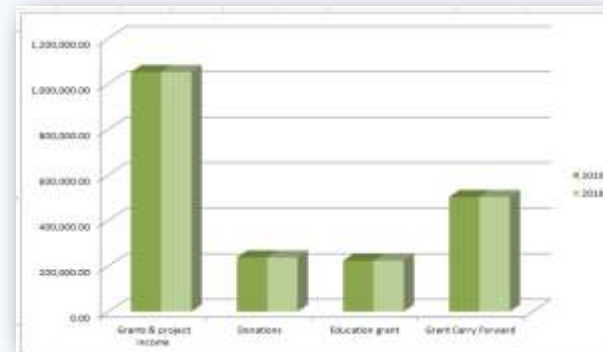
INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019	2018
		\$	\$
Revenue	5	1,392,400.73	1,562,971.36
Other revenue		256,032.92	260,974.48
Administration expenses	8	-621,743.97	-616,174.26
Project costs		-1,009,080.38	-1,184,025.45
Surplus/(deficit) after income tax		17,609.11	23,746.13
Note 2: Revenue			
<u>Revenue from Government and Other Grants</u>			
Grants & project income		1,243,059.83	1,052,553.31
Donations		305,404.73	238,004.53
Education grant		46,231.61	223,799.66
Other income			
Carry Forward from Prior Year		455,614.42	504,228.28
Carry Forward to Next Year		-657,909.86	-455,614.42
		<u>1,392,400.73</u>	<u>1,562,971.36</u>
<u>Other Revenue</u>			
Sales		0	0
		<u>1,392,400.73</u>	<u>1,562,971.36</u>

Note 2: Revenue



Note 2 : Revenue 2018 - 2019



BALANCE SHEET AS AT 31 DECEMBER 2019

	2019	2018
	\$	\$
ASSETS		
<u>CURRENT ASSETS</u>		
Cash and cash equivalents	1,013,917.91	709,388.17
Operational advances		
Trade and other receivables	13,949.01	77,870.02
TOTAL CURRENT ASSETS	1,027,866.92	787,258.19
<u>NON-CURRENT ASSETS</u>		
Property, plant and equipment	99,900.55	107,281.86
TOTAL NON-CURRENT ASSETS	99,900.55	107,281.86
TOTAL ASSETS	1,127,767.47	894,540.05
CURRENT LIABILITIES		
Trade and other payables	674,379.55	464,258.58
Employee provisions	35,495.35	29,998.20
TOTAL CURRENT LIABILITIES	709,874.90	494,256.78
<u>TOTAL NON-CURRENT LIABILITIES</u>		
TOTAL LIABILITIES	709,874.90	494,256.78
NET ASSETS	417,892.57	400,283.27
<u>EQUITY</u>		
Funds available for future use	417,892.57	400,283.27
TOTAL EQUITY	417,892.57	400,283.27

SUMMARISED INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF FUNDASAUN ALOLA

We have audited the attached Financial Report for Fundasaun Alola (the Company) for the period 1 January 2019 to 31 December 2019.

Management's Responsibility for the Financial Statements

The Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards (IFRS) and accounting principles generally accepted in East-Timor and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors Responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements and accompanying notes are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall financial statement presentation. We believe that audit evidence obtained is sufficient and appropriate to provides a reasonable basis for our opinion.

Auditors Opinion

In my opinion, the financial statements present fairly, in all metrial respects, the financial position of Company as at 31 December 2019 and of its financial performance for the year then ended in accordance with International Financial Reporting Standards and the accounting principles generally accepted in East-Timor. A detailed summary of our findings and recommendations is provided

Accountant Office
LEAO, Unipessoal Lda



Moises Maria do Rego Leao, MBA
Registered Accountant No. 14125

ALOLA FOUNDATION BOARD OF DIRECTORS 2019



Ms. Dr. KIRSTY SWORD GUSMÃO AO (Prezidenti)

Former First Lady of Timor Leste; Founder and Chair of Alola Foundation, Founder and President of Dili Institute of Technology, Founder of Xanana Gusmão Reading Room, President of the Advisory Committee of the National Director of Linguistics, Andrew McNaughton Trust, Patron of the Blair Forster Memorial Trust, and Goodwill Ambassador for Education, Timor-Leste.

Ms. CEDALIZA SANTOS - *General Secretary of National Parliament Timor-Leste, former Executive secretary and Head of Administration and Finance Department of UNESCO*

Mr. Dr. SILVERIO PINTO BAPTISTA - *Former Ombudsman for Human Rights and Justice, Human Rights Defender, Board Director of AIFeLa, FOKUPERS and PRADET.*

Ms. ANTONIA CARMEN DA CRUZ - *National Director of Social Services, Ministry of Social Services*

Ms. MARIA GORUMALI BARRETO - *Member of National Parliament, Former Child Right Commissioner of Timor Leste, Former Director of NGO FOKUPERS.*

Ms. MISLIZA VITAL - *Chief Department Nutrition, Ministry of Health (MoH).*

Ms. MARIA DOMINGAS ALVES - *Commissioner of Civil Service, President of Timor-leste Special Olympic, Former Ministry of Social Solidarity of Timor-Leste and Founder of women's organization, FOKUPERS.*



ALOLA STAFF 2019

CHIEF EXECUTIVE OFFICER

Alzira Sequeira Freitas dos Reis (Jan-July 2019)

Acting CEO:

Maria Imaculada Guterres (Aug – Dec 2019)

PROGRAM MANAGER

Adalziza dias Ximenes
Cristina Santos Martins
Ema Freitas de Sousa
Jose Sabino Ximenes
Maria Evelina Iman
Maria Imaculada Guterres

MCH PROGRAM

Mafalda da Cruz
Moises da Silva
Beatris Ximenes
Albertina de Rosa
Alberto Brites
Amelia Amaral Soares
Celestina F de Oliveira

Joao Hornay
Justina Pereira
Jaquelina Sarmento
Liliana Pires
Lizetti Moura
Luiza Meluiza
Pasquela J.Handayani
Pasquela Soares
Livia Tavares
Neneng Alkatiri
Filomena Xavier
Ligia Ema Ximenes
Pascoela Barreto
Ligia Madeira F. S. M Belo
Arnaldo Neno
Baptista Camanhas
Calisto Ulan
Cipriano Obe
Decardina
Domingas Maunu Coa
Domingos Lafu Neken
Domingos Tefa
Irmينيا I Nalle

Lucia Taeque
Marcelina Abi
Marcos Lasi
Maria Meni
Minguel Ani
Nelson Correia de Almeida
Ricardo Sufa
Sabina Tunis
Simao poto Sabu
Mario Cunha
Gina Santa
Adalgisa Menezes
Manuel da Costa Brites
Octavio Pereira
Antonio Fernandes de Oliveira
Pedro da Silva
Hipolito Xavier
Tomas J. da Neves
Maria Leonilda
Aurelia Ximenes
Juvencia da Silva Ximenes
Estefania Ximenes



EDUCATION PROGRAM

Dulce pereira Lopes
Ivonia Dikson
Joanina Candida
Juliana Barreto
Joao da Costa
Maria Rosa
Nuni M. Nobre
Triponio Verdial
Carmelita Do Rego
Abilio Luciano Guterres
Carlos Piedade
Rosita dos Santos
Sofia Camoes Pereira
Agusto da Cruz
Romeo Ximenes
Noguera Soares / Uatulari
Elio Mascarenhas / Uatulari
Marcal Ramos Gomes / Ossu
Hernanio Da Cruz / Ossu
Henrique Obe / Railaco
Carlos Sarmento / LeteFoho
Abrao Jose de Jesus / Lete Foho
Aqruiminio da Silva / Atsabe
Fortunato de Deus / Atsabe
Joanita / Uatuari
Joanina da Silva Pires

Lucena Allen
Antonio Barreto
Filomena dos Santos da Silva
Rosalina dos Anjos Aviz
Trifonio da Costa do Rosario
Venezuela de Sousa

ADVOCACY PROGRAM

Paulina Asis Belo
Apolonia Da Costa
Agustinha Fraga
Elesita Roserio
Jacinta Da Cruz
Joana Dos Santos
Joanina Da Costa
Josefina Q. Pereira
Juventina Sequeira
Luciana Guterres
Manuela Soares Brites
Cristalina de Jesus P.G
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On behalf of the women of Timor-Leste we would like to thank all our partners, donors and stakeholders for their support, dedication and generosity in 2019 which enables us to deliver our program to our community.

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